

CITY OF SHEFFIELD

METROPOLITAN DISTRICT

MEETING OF THE CITY COUNCIL – 3RD APRIL, 2019

COPIES OF QUESTIONS AND ANSWERS THERETO

Questions

Answers

Questions of Councillor Shaffaq Mohammed to the Leader of the Council (Councillor Julie Dore)

1. What arrangements have the four Council Leaders and the Mayor of the Sheffield City Region, put in place if two of the Authorities pull out of the City Region Deal in 2022 and what would that mean for the continuation of the deal if two Authorities are left?

As outlined in the letter signed by all of the Leaders, published on the Sheffield City Region (SCR) website:

- “We are all clear that we should and will actively support each other in the achievement of our individual devolution ambitions. Each Council has the right to make its own choices about its devolution arrangements, including the right to join, or not to join, a wider Yorkshire grouping from the outset if that is what individual places wish to do.
- None of that should be to the detriment of any individual Council that wishes to remain in the current devolution arrangements.
- We all want to see the SCR deal powers and funding unlocked, in place and used up until the end of this current Mayoral term in 2022. Our view is that Barnsley, Doncaster, Rotherham, Sheffield Combined Authority (SCR MCA) should remain in its current form until the end of this term.
- At the end of this current Mayoral term, those Councils that do not see their future in a South Yorkshire arrangement must be free to join an alternative devolution group. The residual Mayoral SCR CA (which is comparable in scale with Cambridgeshire / Peterborough and larger than Tees Valley MCA) must benefit from the retention of powers as provided

for by the current SCR deal and proportionate resources calculated pro rata, accounting for current and future funding arrangements. This is what we refer to above as “no detriment”.

2. What arrangements are in place if central Government rejects the proposed deal sent to the Secretary of State for Communities and Local Government on 25th March, 2019?

Sheffield’s position has always been, and continues to be, that we want to see the investment secured through the South Yorkshire Deal delivered. We hope that the solution identified last week can provide a way of achieving this and will continue to work with partners to further this aim.

We have put a proposal to central Government, it is now for them to respond.

Question of Councillor Mohammed Mahroof to the Leader of the Council (Councillor Julie Dore)

How many Non Disclosure Agreements have been entered into with Council employees on departure during the last five years and what was the cost to the Council?

Question to be answered by Councillor Blake.

Questions of Councillor Paul Scriven to Councillor Lewis Dagnall (Cabinet Member for Environment and Transport)

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| 1. | What company have Amey PLC sold the Streets Ahead interest to? | Amey Infrastructure Management (3) Limited. |
| 2. | When was the Council first told that Amey were going to sell the Sheffield PFI interest onto another party? | 22 nd October, 2018. |
| 3. | (a) What due diligence has the Council undertaken on the sale of the Streets Ahead PFI to another company? | Officers have been in contact with Amey Hallam Highways Limited throughout the process to ensure there is no risk to Streets Ahead. The Council is not directly involved in the sale therefore did not undertake any due diligence. |
| | (b) What is the outcome of that due diligence and what risks have been identified? | See answer above. |
| 4. | When were you, as the Cabinet Member responsible for the Streets Ahead contract, informed:- | I was kept informed of developments by officers as they were made aware by Amey Hallam Highways Limited. |
| | (a) that Amey PLC were selling on their interest in the Streets Ahead contract? | See answer above. |
| | (b) who it had been sold onto? | See answer above. |
| | (c) the due diligence process undertaken by the Council and risks identified? | See answer above. |
| 5. | How much has the Council paid to Welcome to Yorkshire in the last three years. List how much for each year and for what purposes? | £50k per annum Membership subscription – to be a member of Welcome To Yorkshire (WtY) and for Sheffield City Council owned assets to be promoted by WtY in all their marketing material. |

Question of Councillor Martin Smith to Councillor Lewis Dagnall (Cabinet Member for Environment and Transport)

With regard to your recent decision to approve the programme of 7.5t Environmental Weight Restrictions, when will signage be installed in the areas concerned?

We are still working to finalise the schemes and will be able to provide a definitive date in the future.

Question of Councillor Mohammed Mahroof to Councillor Lewis Dagnall (Cabinet Member for Environment and Transport)

Western Road is in a terrible state, when will it be resurfaced?

Planned highway improvements on Western Road were paused to identify an alternative solution to the proposals to replace trees which were part of this work, as you are aware. This is ongoing.

Question of Councillor Mike Levery to Councillor Lewis Dagnall (Cabinet Member for Environment and Transport)

When will SYPTE move away from “tendering” school bus services annually, which gives operators the opportunity to significantly increase their charges, and carry out a long term review to ensure the affected schools are not diverting funding for education to school bus provision?

This is a question for SYPTE.

Questions of Councillor Adam Hanrahan to Councillor Lewis Dagnall (Cabinet Member for Environment and Transport)

1. How many trees have been felled since you became Cabinet Member?

148 were existing highway trees that were in the categories of dead, dying dangerous or diseased. 242 were replacements of new highway trees that were vandalised, storm damaged or failed plantings.

2. How many of those trees were felled for an urgent reason?

The definition of urgent is something that presents a danger to highway users. 42 of the 242 replacement new trees were regarded as urgent and have been replaced.

The 148 existing trees that have been replaced were dead, dying, dangerous or diseased and will have been inspected by STAG representatives.

3. Since the inception of the Independent Tree Panel, how many trees which it said could be saved with engineering methods have been felled?

The Independent Tree Panel (ITP) identified 183 trees that, in their opinion, could be retained by engineering solutions. Not all these have been replaced yet and some will now be re-examined as part of the new approach.

4. Since taking over Councillor Scott's

I have not taken over 'Councillor

former Cabinet post as well as your previous role, what ratio of time is spent on each?

Scott's former Cabinet post'.

5. Do you hope to retain the Environment portfolio in some form or another after the May local elections?

Cabinet appointments will be made at the AGM in May. My focus and commitment are to working for Sheffield and am committed to serving in any capacity I am asked to.

Questions of Councillor Richard Shaw to Councillor Lewis Dagnall (Cabinet Member for Environment and Transport)

1. Who is the Administration's current "Cycle Champion"?

Councillor Steve Wilson is the council's Cycle Champion

2. Who is the current Chair of the Council's "Cycle Forum"?

Councillor Steve Wilson.

3. In 2017 and 2018, Labour Councillors attended 4 out of 12 meetings of the Council's "Cycle Forum", Liberal Democrat Councillors attended 11 of 12 and Green councillors attended 3 of 12. Do you believe this is a reflection of this Administration's commitment to cycling in Sheffield?

No.

4. There was no Labour representative present at the meeting of the Cycle Forum on 21st March, 2019. Will you guarantee that a representative of the Administration will attend each meeting of the "Cycle Forum" during the 2019/20 municipal year?

We are committed to working with the Cycle Forum and will ensure that we appoint a representative who will attend the Forum.

Questions of Councillor Ian Auckland to Councillor Lewis Dagnall (Cabinet Member for Environment and Transport)

1. With reference to the proposed Clean Air Zone, are you comfortable with the proposal to impose higher emission standards on the Taxi Trade than the Council is contemplating for the replacement of our own vehicle fleet .

Our proposals are consistent with those brought forward by other comparable cities who have outlined similar plans for Clean Air Zones. We are committed to working with taxi drivers and have made it clear that the proposals are subject to Government committing to funding necessary interventions such as a retrofit programme.

2. With reference to Glossop Road Bus and Tram Gate, in respect of the last

2016/17 – PCN income £44,967.50
Number of contraventions - 1,353

three years please state the sum raised from penalties and the number of contraventions recorded.

2017/18 – PCN income £44,454.13
Number of contraventions -1,327

2018/19 – PCN income £108,527.50
Number of contraventions –4,493

3. How will the extra money raised by the car parking tariff increase be spent?

This is covered both in the Parking Strategy and report on parking Fees and Charges.

Question of Councillor Alison Teal to Councillor Lewis Dagnall (Cabinet Member for Environment and Transport)

Residents, motorists, pedestrians and cyclists continue to be frustrated by the dangers and hazards they negotiate on a daily basis as a result of inconsiderate and anti-social parking. When will the strategies previously outlined by Councillor Jack Scott come into effect to manage pavement parking? Is a bylaw still being considered?

The Council remains committed to improving how our roads operate and does not condone pavement parking where this causes accessibility issues or danger to other road users.

Financial provision is being made this year to make a start and we will concentrate firstly on locations in the City Centre, focussing on obstructive parking around bus stops and near pedestrian crossings. Development work is also underway on a project to address the parking problems clearly evident in the Kelham and Neepsend areas.

These are the first of our projects and more will follow, but are subject to funding continuing to be available.

Pavement parking can be prevented using a number of tools which may include a local bylaw, but we might also employ physical measures such as bollards or planters where this is appropriate.

Questions of Councillor Mike Levery to Councillor Jackie Drayton (Cabinet Member for Children and Families)

1. Since the introduction of Family Centres, what percentage of early years children are on roll at the seven Centres?

Currently 87% of under 5s are registered within the seven Family Centre areas (the seven areas cover the entire city).
2. How many families accessed services at the Centres and Link Centres in the last quarter?

6,130 families accessed services in family centre areas the last quarter.
3. How many under 5's are on roll in the S35 postcode?

1,676 under 5s living in S35 are registered with the relevant Family Centre area.
4. What has been put in place for the extension of provision for children up to the age of 19 at Family Centres and Link Centres?

Access to Parenting groups are universally accessible to parents of children aged 0 – 19.

Early discussions are taking place regarding Holiday Hunger.

Some additional holiday activity is open to older children. This is quite limited due to the nature of the activities and is usually open to older siblings of under 5s.

The use of the facilities by those services working with children 0-19 has been promoted across the areas.

Question of Councillor Mohammed Mahroof to Councillor Jayne Dunn (Cabinet Member for Education and Skills)

What actions and measures is the City Council putting in place to improve Special Educational Needs (SEN) services across the city?

During the Joint Local Area Inspection carried out by Ofsted and the Care Quality Commission (CQC) in November 2018, the inspectors recognised that we had started to put in place measures to drive improvement. Together with the Sheffield CCG, we are now in a process of putting together a Written Statement of Action that will describe the wide-ranging programme to improve outcomes for children with Special Educational Needs and Disabilities (SEND). That includes £2m investment over the next two years of additional support to this area, alongside measures to grow provision in partnership with health colleagues, our schools, and, most importantly, our families.

That Written Statement of Action should be published in the coming months, and will give full details.

Questions of Councillor Martin Smith to Councillor Mazher Iqbal (Cabinet Member for Business and Investment)

1. With regards to the Heart of the City 2 project:

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| (a) How many retail units in the Cavendish/HSBC building have been let? | 80% of the retail space is under offer. Terms are in the process of being agreed for approximately 50%. |
| (b) How much has been spent to date on fees for Queensberry Real Estate? | This is reported through Council spending figures. Queensberry's Fee is a fixed fee arrangement. Queensberry's services were tendered through an EU compliant bidding process and proved to provide value for money. |
| (c) Does the contract with Queensberry Real Estate include any financial incentive related to the sale or lease of office and retail space? If so, what incentive payments have been made to date? | The arrangement with Queensberry does include payments for achieving certain milestones, such as pre-letting space. Some of those payments will be due shortly. |
| (d) How much new office space will be created, excluding that already let to HSBC? | Overall planned office space over that let to HSBC is approximately 390,000 sq.ft and mainly subject to pre-letting / demand. |

2. With regards to the Government's £675 million 'Future High Streets' Fund:

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| (a) Did the Council submit any expression of interest in obtaining part of this fund? | Yes |
| (b) Does the Council intend to make any formal application? | Yes |

Question of Councillor Penny Baker to Councillor Mazher Iqbal (Cabinet Member for Business and Investment)

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| 1. When will the Castlegate consultation continue? | No date has been set. |
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Questions of Councillor Alison Teal to Councillor Mazher Iqbal (Cabinet Member for Business and Investment)

1. What is the relationship between the award of Heritage Lottery funding for restoration work in Sheffield General Cemetery and future plans for bringing the Anglican Chapel back into a good state of repair?

The Anglican Chapel is subject to a long-term lease to Sherazi Developments, so is not part of the Heritage Lottery bid. Normal Planning controls apply to the Anglican Chapel.
2. Given the strength of feeling in the local community and growing awareness more widely, will the Council withdraw their plans for a car park within the grounds of Sheffield General Cemetery as inappropriate taking account of the growing population density, an estimated 15,000 new residents over the next two years, arising from building work in surrounding areas?

A Whole Site Management Group has just been set up, in line with the Heritage Lottery Fund (HLF) bid, including members from the Sheffield General Cemetery Trust and local residents, where the current plans for three disabled car parking spaces within the Cemetery will be reviewed.
3. Has the Council yet received the final grant offer from the Heritage Lottery Fund?

No. Once the grant has been formally accepted by Cabinet (planned for 17th April), the final grant offer will be received from HLF.

Questions of Councillor Douglas Johnson to Councillor Mazher Iqbal (Cabinet Member for Business and Investment)

1. How much of the Community Infrastructure Levy (CIL) has been spent (excluding spending by Parish councils) on:
 - (a) Infrastructure
 - (b) Administration

in each of the financial years 2017-18 and 2018-19?

There has been no expenditure on infrastructure in the last two years, this is basically because the Council needs to update its list of CIL priority infrastructure projects, referred to as the 'Regulation 123 List', that was approved in 2015. However, we have put work to produce this on hold because the Government are proposing to change the Regulations regarding these lists, to replace them with 'Infrastructure Funding Statements'. This was proposed in a consultation towards the end of last year and is now awaiting parliamentary time in order to approve the changes. Given the current Brexit situation, there is uncertainty as to when this may happen.

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| 2. What were your reasons for cancelling the Castlegate conservation area consultation? | I want to make sure any proposals are right and that they complement rather than constrain future development in Castlegate. |
| 3. What progress has been made with compiling a Local List of important historic and architecturally sensitive buildings that are not already listed? | Work has been undertaken to develop the list. |
| 4. Will the Council be taking up the offer of Joined Up Heritage Sheffield to contribute expertise and time to compiling this list? | We will work closely with a range of stakeholders, including Joined Up Heritage |

Questions of Councillor Martin Phipps to Councillor Mazher Iqbal (Cabinet Member for Business and Investment)

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| 1. What are the footfall figures for Chapel Walk in each of the last five years? | There are no footfall counters on Chapel Walk. |
| 2. Does the Council acknowledge any responsibility for the impact on businesses on Chapel Walk due to the amount of time the scaffolding has been up? | We have worked extremely hard to minimise disruption for businesses on Chapel Walk by restricting the time and extent of scaffolding. Without Council intervention it would have been far worse. |
| 3. What further plans does the Council have to widen roads in Sheffield? | Please refer to the Transport Strategy – this sets out the Council’s transport priorities. |

Questions of Councillor Paul Scriven to Councillor Olivia Blake (Cabinet Member for Finance) (to be answered by Councillor Mazher Iqbal (Cabinet Member for Business and Investment))

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| 1. How much to date has been spent on the Sichuan Guodong Construction Group deal? | Sheffield City Council has a range of activities in China, which are focused around our sister city Chengdu. This includes civic links, educational development and trade and investment promotion. Activities are taking place which includes the agreement to design, develop and build the ‘Sheffield School’ which is being designed by Sheffield-based architects; business and trade links with and within Chengdu’s High Tech and |
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Innovation Zone; developing and agreeing a collaboration agreement between Sheffield's Olympic Legacy Park and Chengdu's High Tech and Innovation Zone; and developing university links, alongside the potential investment deal with Chengdu-based Sichuan Guodong Group.

2. Of this total spend, please list all spend on the following:-

Flights
Accommodation
Professional Fees
Consultants
Translation

As work and activity has progressed across these broad based agendas on each trip, it is not possible to break down costs related solely to Sichuan Guodong in the way requested.

Question of Councillor Joe Otten to Councillor Mary Lea (Cabinet Member for Culture, Parks and Leisure)

1. On what timescale do you intend to develop a business case and bring forward for approval the £9m of essential works to Central Library?

We are finalising our options for both the Central Library and Graves Art Gallery and will come forward with a business case and consultation plans once that work is finalised.

Question of Councillor Alison Teal to Councillor Mary Lea (Cabinet Member for Culture, Parks and Leisure)

1. You have publicly stated that a range of disabled groups were consulted about the planned changes to Sheffield General Cemetery. Can you please provide the names of the groups you consulted and the responses they made to the Council's plans?

A focus group event in February 2017 was attended by:

- EyeCan Sheffield
- Sheffield Royal Society for the Blind and
- Blind Walking Group
- Time Walks Sheffield
- A Heritage Inclusive Access Advocate and Activist across Sheffield
- Audio Imaging Services Sheffield
- Registered Blind Guide Dog User.

Comments included scooter loan, tactile paving, audio trail, downloadable app, wheelchair friendly routes, signage. The design work for the Sheffield General Cemetery Restoration Project has taken these comments into account, including a ramped access to the Samuel Worth Chapel, work to address accessibility and orientation around the path network and improvements to pre-visit marketing and information.

Questions of Councillor Kaltum Rivers to Councillor Mary Lea (Cabinet Member for Culture, Parks and Leisure)

1. Did the Council make any application for the 2019 Windrush Day Grant Scheme?

Sheffield City Council were sent an email by the Ministry of Housing, Communities and Local Government inviting us to attend a Windrush Bidders Day event taking place in Leeds on Friday, 21st December, 2018. The invite was sent to us at 1pm on Thursday, 20th December, 2018. Given the extremely late notice we were unable to attend the session. However we did put information about the grant fund onto the Equality Hub Network

website and included information about the Grant fund in the December edition of the Equality Hub Newsletter.

Also we are aware that various community organisations in the city did make applications but were not successful. Anecdotally, we picked up issues around the limited time available for groups to formulate applications and the need to complete quite detailed paperwork.

2. Did the Council take any steps to assist or encourage any other Sheffield community group to do so? If not, why not?

See answer above

Questions of Councillor Martin Phipps to Councillor Mary Lea (Cabinet Member for Culture, Parks and Leisure)

1. Currently, volunteer libraries are not required by the Council to take references in volunteer applications. What safeguarding measures are in place given that library volunteers may be working with children?

Volunteer libraries were required to pass a quality threshold for which they were assessed before taking over the running of the library. One of those requirements was to have policies and procedures, including a safeguarding policy. The Libraries, Archives and Information Service has delivered training to volunteers on Safeguarding previously and there will be a further programme of training in 2019/20.

As with Council run libraries it is expected that volunteers never work 1:1 with any child or vulnerable adult.

2. Could a breakdown of fine amounts and printing charges in libraries please be provided for the last 10 years?

We have the last eight years to hand (see below) however to go back 10 years would need further intensive data interrogation regarding data transfer from live system to data archive store for 2009-10 and 2010-11.

| Year | Overdues £ | Computer Prints £ | Photocopies £ |
|-------|---------------|-------------------------|------------------|
| 11-12 | £ 105,212 | £ 26,458 | £ 18,664 |
| 12-13 | £ 95,329 | £ 26,438 | £ 17,304 |
| 13-14 | £ 85,573 | £ 33,690 | £ 19,433 |
| 14-15 | £ 69,340 | £ 32,063 | £ 15,175 |
| 15-16 | £ 46,747 | £ 29,928 | £ 12,193 |
| 16-17 | £ 49,520 | £ 31,879 | £ 11,709 |
| 17-18 | £ 60,065 | £ 37,297 | £ 14,236 |

18-19 £ 53,851 £ 38,472 £ 16,291

Questions of Councillor Penny Baker to Councillor Jim Steinke (Cabinet Member for Neighbourhoods and Community Safety)

1. Does the Council use Section 21 eviction orders?
No, Section 21 notices only apply to assured tenancies and by virtue of being a local authority we can't issue this type of tenancy – therefore we can't serve Section 21 notices.
2. Has it used Section 21 eviction orders in the last eight years? If yes, please list for each year.
See above.
3. How does the Council support private renters who are evicted under a Section 21 notice?
Every tenant who approaches the Council with a Section 21 notice is given detailed specialised advice about their notice by our Tenancy Relations Officers in Private Housing Standards. Since the Deregulation Act 2015 came into force, this involves also giving advice about e.g. gas safety certificates, energy performance certificates, deposit protection requirements, protection from retaliatory eviction, as all these things, and more, effect the validity of a Section 21 notice. Tenants are also advised about protection from unlawful harassment and illegal eviction and an intervention will be made with the landlord where necessary.

Whether a notice is valid or not, where a tenancy appears at risk and advice might help avert that risk, the tenant is referred to Housing Options for advice e.g. about debt or benefits.

Where a tenancy cannot be saved then the tenant is assessed according to the Council's statutory duties to help people threatened with homelessness, which may include rehousing by the Council or securing other suitable alternative accommodation.

Question of Councillor Martin Phipps to Councillor Jim Steinke (Cabinet Member for Neighbourhoods and Community Safety)

How many offers of housing under (a) Part 6 and (b) Part 7 of the Housing Act 1996 have been

In response to this, please see the information below. Unfortunately due to changing systems in 2014, we have been

made in each of the last five years?

unable to collate all the data for the last five years in the same level of detail.

The information demonstrates the number of **accepted offers** made to customers for each period and where possible it has been split to show which Lets were under Part 6 and Part 7 of the Act.

| | | 01/12/2018 - 31/12/2018 | 01/01/2017 - 31/12/2017 | 01/01/2016 - 31/12/2016 | 2015 | 2014 |
|--------------------|---------------|-------------------------|-------------------------|-------------------------|------|-------------------|
| Part 6 allocations | Band A | 128 | 88 | 52 | 2617 | unable to extract |
| | Band B | 833 | 866 | 763 | | |
| | Band C | 204 | 147 | 182 | | |
| | Band D | 1603 | 1732 | 1543 | | |
| | Band E | 85 | 95 | 126 | | |
| Part 7 | Homeless duty | 185 | 279 | 207 | 388 | 356 |

Question of Councillor Alison Teal to Councillor Jim Steinke (Cabinet Member for Neighbourhoods and Community Safety)

On 14 June last year you stated that “The Council remains committed to installing sprinklers in its tower rise blocks and a fire specialist has been appointed to advise. Consultation with tenants and leaseholders will take place on a block-by-block basis.” What progress has been made on the installation of sprinklers in the Council- owned tower blocks?

The Housing and Neighbourhoods Service has commissioned Fire Safety Strategies for its tower blocks and this will inform the requirements for sprinklers on a block by block basis. Once this work has been completed consultation will commence with residents.

Questions of Councillor Douglas Johnson to Councillor Jim Steinke (Cabinet Member for Neighbourhoods and Community Safety)

1. Has the Council’s investigation into Hanover Tower cladding been completed?
2. When will the investigation report be published and reported to the tenants and leaseholders at Hanover?

The investigation is drawing to a conclusion. The report from an external legal team is expected shortly. This is needed to finalise the report.

It is expected the report will be available in May.

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| 3. Has Lovell's, the Council's contractor, shared its own investigation report with the Council? | The Council has seen no information from Lovell with regards to their own enquiries. |
| 4. When will the Lovell's report be published? | See above. |
| 5. Will leaseholders living in Hanover Tower be required to contribute to the cost of replacing cladding? | Leaseholders will not have to contribute to the cost of the replacement cladding. |
| 6. If so, how much are those charges estimated to be? | See above. |
| 7. If not, who will pay the leaseholders share of those costs? | See above. |

Question of Councillor Kaltum Rivers to Councillor Jim Steinke (Cabinet Member for Neighbourhoods and Community Safety)

How much has the Council paid out for additional fuel and heating costs in respect of residents at Hanover tower since the cladding was removed?

Officers are still working through the details of any compensation for heating costs, and this should be resolved in the next two months. A commitment was made by the Council that if tenants or leaseholders provided details of increase in heating costs as a result of having no cladding fitted, then they would help support families with these additional costs.

Questions of Councillor Martin Phipps to Councillor Olivia Blake (Cabinet Member for Finance)

1. Could figures for expenditure on agency workers for the Council please be provided for over the last five financial years?

| Year | |
|----------------------------------|----------------|
| 2014/15 | £7,307,889.70 |
| 2015/16 | £8,315,050.06 |
| 2016/17 | £7,771,701.05 |
| 2017/18 | £10,162,958.70 |
| 2018/19 (April 2018 to Feb 2019) | £9,199,718.57 |

A significant amount of this spending is due to a shortage of qualified Social Workers which is a national issue that has been raised by this Authority many times.

2. How much was this above the expected amount for the equivalent in-house posts? (How much was spent on agency fees, or expenditure above the in-house grade).

It is not possible to respond to this question. The Council does not allocate budget to spend specifically on agency workers. Whilst all spend on agency workers is met from individual service budgets, not all of these budgets will have been staffing budgets.

Question of Councillor Mohammed Mahroof to the Leader of the Council (Councillor Julie Dore) (to be answered by Councillor Olivia Blake (Cabinet Member for Finance))

How many Non Disclosure Agreements have been entered into with Council employees on departure during the last five years and what was the cost to the Council?

| Calendar Year | Number of Non-Disclosure Agreements | |
|---------------|-------------------------------------|-------------|
| | | Total |
| 2014 | 58 | £616,796.06 |
| 2015 | 50 | £715,529.54 |
| 2016 | 29 | £499,863.18 |
| 2017 | 30 | £341,194.22 |
| 2018 | 20 | £344,958.53 |

A settlement agreement including a standard NDA clause will often be used to expedite an agreed departure from an organisation where dismissal is likely (sickness, disciplinary or redundancy), they allow the employee and organisation to move on quicker than would be the case if a person was required to work notice etc. There is likely to be some correlation between these figures and the number of redundancies which are made and that is why there was a peak in 2013 – 2015.

Question of Councillor Martin Smith to Councillor Mazher Iqbal (Cabinet Member for Business and Investment)(to be answered by Councillor Olivia Blake (Cabinet Member for Finance)

What is the split of forecast annual business rates income for each of the city's Local Area Partnerships?

We don't hold the information on that basis.